



HOMEBUILDERS
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THE ELEMENTS OF A SAFETY CULTURE



Safety culture is made up of eight key elements that shape the basic attitudes, beliefs, expectations, and behaviors surrounding safety that are common in an organization.

Leadership Commitment

Leaders set the tone. They determine how safety fits in with a company's values and priorities, support safety initiatives, and use decision-making authority to secure resources.

Front-Line Supervisors

Front-line supervisors are the primary point of contact between employees and management. They model safe behavior, facilitate communication, and drive employee engagement.

Employee Engagement

A safety culture can't succeed without a high level of employee engagement. Engaged employees take ownership of safety, get involved in safety initiatives, and work with a high level of safety awareness.

Hazard Identification and Control

A successful safety culture needs an effective process for identifying and fixing hazards through audits and inspections, job hazard analysis, pre-task planning, hazard reporting systems, and more.

Programs and Policies

Safety programs and policies set the basic expectations and framework for a safety culture. It's important that they are reviewed and updated frequently to reflect current practices.

Communication

A strong safety culture requires open, effective communication among all layers of an organization, from employees up to executives and everyone in between.

Training

In a successful safety culture, employees receive effective training in the hazards they could encounter on the job and how to protect themselves.

Metrics and Goals

A strong safety culture measures its strengths and weaknesses using a combination of leading and lagging indicators and sets ambitious yet achievable goals for improvement.

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